

AQAR 2020-21

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

Since SCIM Government college is a Government college, the welfare measures for teaching and non-teaching staff are being facilitated/given and looked after by the Andhra Pradesh State Government with following provisions as Rules and Regulations.

List of existing Welfare Measures for Teaching Staff:

- Group Insurance Scheme (GIS)
- Pension to employees recruited before September 2004
- Contributory Pension to employees recruited after September 2004
- Andhra Pradesh Government Life Insurance
- Employee Health Scheme(EHS)
- Medical Reimbursement
- Leave Travelling Concession (LTC)
- Encashment of Earned Leave
- Half pay leave
- Home Loan
- GPF Loan
- Medical Leave
- Gratuity
- Special Casual leave for Women
- Child care leave
- Maternity leave
- Paternity leave

List of existing Welfare Measures for Non- Teaching Staff:

- Festival Advance
- Education Loan
- Group Insurance Scheme (GIS)
- Pension to employees recruited before September 2004
- Contributory Pension to employees recruited after September 2004
- Andhra Pradesh Government Life Insurance
- Employee Health Scheme(EHS)
- Medical Reimbursement
- Leave Travelling Concession (LTC)
- Encashment of Earned Leave
- Half pay leave
- Home Loan
- GPF Loan
- Medical Leave
- Gratuity
- Child care leave
- Maternity leave
- Paternity leave

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TANUKU - 534 211, (M.G. DL.)

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